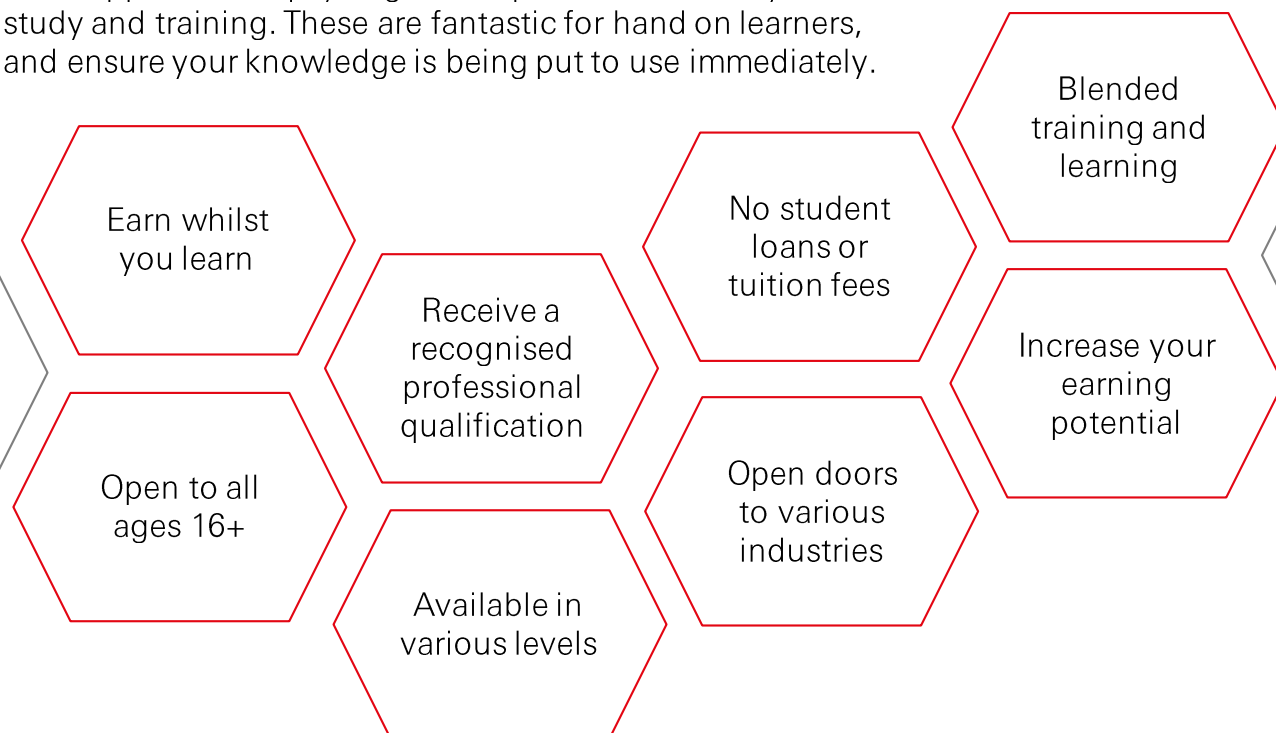


Apprenticeship

What are they and why would you pick one?

In an Apprenticeship, you get the option to combine your study and training. These are fantastic for hand on learners, and ensure your knowledge is being put to use immediately.



Did you know...? Apprenticeship have an equivalent education level:

Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grade A*– C or 9 – 4
Advanced	3	2 A level passes/Level 3 Diploma/ International Baccalaureate
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's degree

Extra Resources

Gov.UK > Gov.Scotland > Gov.Wales > Gov.NI > UCAS Apprenticeships >

Foundation (Level 3) Apprenticeships

Earn whilst you learn, and begin to forge a career path.

Summary

- **What is a Foundation apprenticeship**
An entry level position, which also sees you working towards advanced level 3 qualifications (equivalent to two A-Levels) giving you the necessary skills and experience to excel in your chosen career
- **What is the length of this apprenticeship**
12-18 Months on average, but this can vary across different roles, companies and industry qualifications
- **What can I expect as a salary**
Typically level 3 Apprenticeships range from National Apprenticeship Wage - £16,000 (dependent on the company, sector and location). At HSBC ours start at £17,500 as a minimum
- **Type of Sectors**
Include but not limited to: Financial Services, Engineering, Healthcare, Education, Retail and Commercial Enterprise, Technology, Science, Public Services.
- **Minimum entry criteria**
 - England, Wales and N.Ireland – minimum 5 GCSE's or more (grades 9-4/A*-C), or have completed an intermediate (level 2) apprenticeship.
 - Scotland – The same level and credit value as two Scottish Highers SVQ 2-3/SCQF 5/6.

What do I need in order to be considered for a Foundation Apprenticeship?

Be aged 16+

➤ Bring passion and enthusiasm

➤ Commitment and Curiosity

➤ Willingness to learn – professionally and personally

Extra Resources

Gov.UK ➤

Gov.Scotland ➤

Gov.Wales ➤

Gov.NI ➤

UCAS Apprenticeships ➤

Higher (Level 4) Apprenticeships

A hybrid route. Get the education whilst putting your skills into practice.

Summary

- > **What is a Higher apprenticeship**
This provides you with what is equivalent to a foundation degree qualification whilst putting your education into practice. Typically a runway to future study or opportunities, these are more advanced and challenging than a Level 3 (Foundation)
- > **What is the length of this apprenticeship**
A Higher Apprenticeship typically takes anywhere between 1 to 4 years to complete, depending on the structure of the programme
- > **What can I expect for a salary**
An expected band range of £12,000-£20,000 (Dependent on the company, sector and location). At HSBC, ours mirror the salary of the role you would be doing
- > **Type of Sectors**
There are over 40 different Higher Apprenticeship frameworks, meaning opportunities in sectors ranging from Agriculture to Technology through to Healthcare.
- > **The types of entry criteria**
 - Have completed lower-level apprenticeships (such as level 3) OR
 - Can include at least 5 GCSEs grades 9-4 (on new grading system) and Level 3 qualifications, including A-levels, NVQ/SVQ level 3, or BTEC National or equivalent.

What do I need in order to be considered for a Higher Apprenticeship?

Be aged 18+



Commitment, a willingness to learn and develop and strong soft skills



Good organisation, time management and a sense of accountability

Extra Resources

[Gov.UK](#) > [Gov.Scotland](#) > [Gov.Wales](#) > [Gov.NI](#) > [UCAS Apprenticeships](#) >

Degree (Level 6-7) Apprenticeships

A real alternative to the full-time university route, without the student debt.

Summary

- **What is a Degree apprenticeship**
A full time job alongside part time study working towards an externally recognised degree or masters level qualification. It's a prime opportunity to get the best of both worlds, practical working experience, a salary, and a degree qualification (or higher) without the debt
- **What is the length of this apprenticeship**
A Degree Apprenticeship typically takes 3-6 years to complete, depending on the course level, industry and even hours worked
- **Typical Salary banding**
Salaries differ dramatically across industries and companies. The average starting salary for a degree apprentice in 2019 was approximately £17,800 per year. At HSBC, ours are the highest outside of London (and do change per programme)
- **Type of Sectors**
There is a huge variety, with more added yearly. So far there are existing frameworks in areas ranging from Nuclear Science through to Banking and Law
- **Types of entry criteria**
 - Have completed lower-level apprenticeships OR
 - Can include at least 5 GCSEs grades 9-4 (on new grading system) and Level 3 qualifications, including A-levels, NVQ/SVQ level 3, or BTEC National or equivalent.

What do I need in order to be considered for a Degree Apprenticeship?

Be aged 18+



Drive, motivation, resilience and commitment. An appetite to learn and grow



Accountability, proactivity, strong time management and goal setting

Extra Resources

[Gov.UK](#) > [Gov.Scotland](#) > [Gov.Wales](#) > [Gov.NI](#) > [UCAS Apprenticeships](#) >

HSBC Apprenticeships

A real alternative to the full-time university route, without the student debt.

Summary

- > **What does an apprenticeship look like at HSBC?**
Our UK Apprenticeship programmes allow you to combine work and study, with the opportunity to gain a formal qualification ranging from Foundation through to Degree level.
- > **What types of apprenticeships do we offer?**
In the past we have offered two types of apprenticeships in the UK: Foundation Apprenticeships and Degree Apprenticeships, however in 2021 Higher Apprenticeships have also been offered in some of our areas of business
- **Foundation:** An 18-month permanent contract for entry-level job seekers who have just finished school/college, or someone looking to re-start or change their career.
 - **Higher:** An 24-months permanent contract for entry-level job seekers who have just finished school/college, or someone looking to re-start or change their career.
 - **Degree:** A permanent contract consisting of a 4 year-programme, in which you rotate across different areas of the business, all whilst working towards an externally recognised Degree qualification.
- > **What are the entry requirements?**
Foundation: minimum of 5 GCSE's at grade 4/C or above), or equivalent, including Maths and English
Higher: 96 UCAS points at A-levels (or equivalent) and a minimum of 5 GCSE's at grade 4/C or above, (or equivalent) including Maths and English
Degree: 112 UCAS points across 3 A-levels (or equivalent) and a minimum of 5 GCSEs at grade 4/C or above, (or equivalent) including Maths and English

To be considered for a Degree Apprenticeship, you will need to:

- Be aged 18+ > Share our organisational values > Be driven and committed to self-development > Be organised, self-motivated and accountable

Extra Resources

[Gov.UK](#) > [Gov.Scotland](#) > [Gov.Wales](#) > [Gov.NI](#) > [UCAS Apprenticeships](#) >
[HSBC UK Apprenticeships](#) > [HSBC Careers](#)